

Best Boss™ is an immersive, facilitated learning experience that equips managers with the mindset and capabilities to unleash the potential of their people and lead engaged, high-performing teams. This program is different. It goes beyond the basic skills and provides tools to shift the way managers think about their role as a leader, and how they inspire others to deliver their best work.

In addition to exploring the ways in which leaders use their head, heart, and hands to develop the most effective teams, our expert facilitators guide participants through sprints to strengthen skills in four essential practices:



Aligning to Purpose



Mastering Communication



Providing Feedback



Supporting Career Development

## **Best Boss is:**

- ✓ Grounded in research on manager effectiveness and the neuroscience of performance
- ✓ Based on decades of experience partnering with companies around the world
- Supported by our expert team of facilitators

- ✓ Available in-person and virtually
- ✓ Adaptable for leaders of all levels, experience, and seniority
- ✓ Interactive with a focus on real-life scenarios and practical application
- ✓ A safe space for participants to discuss and learn from one another

For people leaders who aspire to be great.

We offer two unique Best Boss delivery approaches to meet the specific needs of your team:

- 1. As an in-person workshop that can be designed as one full-day or two half-day sessions
- 2. As a series of facilitated, 90-minute virtual workshops conducted over seven to fourteen weeks

# In-person or virtual, what's the difference?

#### IN PERSON

Full day workshop

Printed workbook

Interactive card sorting activities and worksheets

> Post workshop elearnings

#### **BOTH**

Experiential learning approach

> Data-driven foundation

Focus on mindset shifts and practical applications

> Skill building sprints

### VIRTUAL

Seven 90-minute workshops

Interactive PDF workbook

Interactive online activities

Community building elements

Want to incorporate a specific topic into the Best Boss experience? Not a problem! We will work with you to develop or customize additional content to enhance your team's experience, including performance management, goal setting, and more...

Contact us at 510-733-5417 or learnmore@bluebeyondconsulting.com for details about the Best Boss program.









